



CERTIFICATE OF ACHIEVEMENT



COLLABORATIVE TEAM AWARD

This certificate is proudly awarded on 26 February 2025 to
Harsh Bhatt, Olivia Nguyen, Anubhav Dattagupta, Sylvia Cao,
Julia Koh, Waleed Sayeed

Values demonstrated - Commitment, Collaboration,
Inclusion, Innovation, Accountability

TECHNOLOGY FOR

SOCIAL JUSTICE

A handwritten signature in black ink, appearing to read "David Spriggs".

David Spriggs
Chief Executive Officer

A handwritten signature in black ink, appearing to read "Kate Hickman".

Kate Hickman
Chief People Officer

